

Client: Sample Church or Organization

Date: Nov 2009

RANKING of Work Issues for Your People (from Assessment)

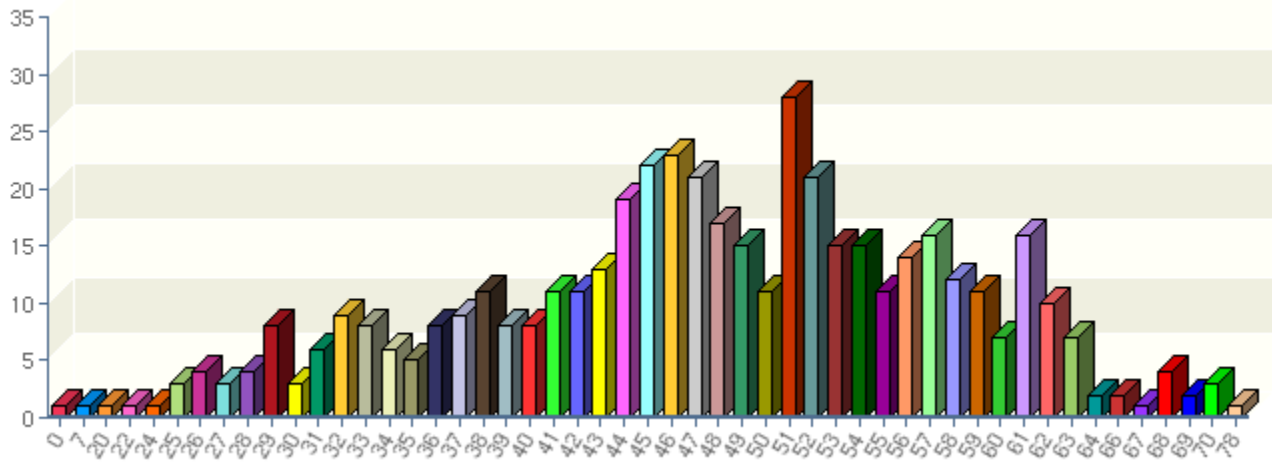
Top 10

Rank	Top Work Issues in Order	#	%
1	Do I manage stress and discouragement by practicing the principle of rest and recreation?	130	27.72%
2	Do I manage my time without being distracted by unfocused impulses or becoming a slave to my schedule?	121	25.80%
3	Do I feel prepared to present the gospel message in language that is clear, succinct, and jargon-free, yet faithful to the Scriptures?	90	19.19%
4	Do I connect eternal significance to my actual work?	85	18.12%
5	Do I manage all my resources (i.e., time, energy, talent, money) in a way that reflects God's perspective?	82	17.48%
6	Do I narrow my focus each day by setting clear limits and boundaries on my ambitions, so that work doesn't take over my life?	73	15.57%
7	Are my God-given talents, passions and temperament aligned to my present job?	71	15.14%
8	Am I seeking and hearing God when making work decisions?	66	14.07%
9	Do I resolve conflict involving office politics, gossip, slander, favoritism, and unfounded criticism?	66	14.07%
10	Do I see my work calling as really serving society and God?	62	13.22%
11	Can I clearly explain the benefits of a relationship with Jesus to those at work?	57	12.15%
12	Is my work ethic free from compulsions such as: meaningless goals, accumulating temporary success, and a desire to please everyone?	47	10.02%
13	Do I avoid the pitfalls of compensation and position discontentment to maximize my impact for Christ?	44	9.38%
14	Do I look for natural opportunities to talk about God that are appropriate to my workplace?	44	9.38%
15	Am I keeping a connection with God and my family in the midst of my hectic work life?	41	8.74%
16	Do I effectively deal with a difficult boss, serve an unreasonable client, or cooperate with a cynical coworker?	40	8.53%
17	Do I effectively answer the tough questions coworkers ask me about God, life, and faith?	33	7.04%
18	Do I effectively deal with lust at work, including everything from travel temptations to inter-office affairs, from suggestive jokes to sexual harassment?	32	6.82%
19	Do I learn from detours, zig-zags, false starts, and dead ends in my job to eliminate self-destructive patterns of behavior?	30	6.40%
20	Do I seek out and connect with fellow believers at work for support, encouragement and accountability?	27	5.76%
21	Do I understand why God created work in the first place?	24	5.12%
22	Do I protect and help the weakest members of my workplace and society in a "survival of the fittest" world?	21	4.48%
23	Do I regularly grow my practical work skills in order to serve my employer and God?	21	4.48%
24	Do I simultaneously serve God and my earthly boss, making sure I don't "turn off" my spiritual life at work?	19	4.05%
25	Do I earn the respect of my coworkers in a way that blends a gracious spirit, keen intellect, courageous heart, and cultural sensitivity?	18	3.84%
26	Do I relate to God through my work?	18	3.84%
27	Am I willing to go against the grain at work when biblical values are at stake?	16	3.41%
28	Do I keep promises and tell the unvarnished truth at work when subtle pressure is used to encourage hype, false appearance, white lies and spin?	15	3.20%
29	Do I honor my earthly employer with competency and integrity in order to accomplish God's purpose?	7	1.49%
30	Do I operate with virtues that honor God (i.e. fairness, graciousness, and compassion)?	7	1.49%

Total responses to this question: 469

AGE Banding of you People

Average: 47.45



GENDER MIX

Item	Count	Percent %
Female	267	56.93%
Male	202	43.07%

Total responses to this question: 469

OCCUPATIONAL TITLES

- | | | |
|--------------------------|------------------|------------------|
| Accountant | Contractor | Office Manager |
| Accounting | Controller | Pastor |
| Administrative Assistant | CPA | Physician |
| Administrator | Customer Service | Receptionist |
| Architect | Director | Registered Nurse |
| Attorney | Executive | Sales |
| Business Owner | Insurance Agent | Secretary |
| Car Mechanic | Management | Teacher |
| Chaplain | Manager | Etc..... |
| Civil Engineer | Marketing | |
| Consultant | Nurse | |

Total responses to this question: 469

WORK LIFE ISSUES COMMUNICATED FROM YOUR PEOPLE - open field

- Balance
- Sales & Motivation
- Small Business, Boss Doesn't Value What I Do (Licensing, HR, Compliance), Lack Of Upper Mgmt Integrity-Breaks The "Rules"
- 95% Travel And Home Every Weekend. 2 Kids One Being A Son That Wants And Needs Me More.
- A Coworker Who Resents Me And Does Not Like Me
- A Particularly Abrasive Superior Officer At The Fire Station
- A Sneaky Boss
- Access To Long Term Funding
- After April 10 Laid Off
- Angry Boss
- Back-Stabbing, Critical Co-Workers
- Balancing The Day To Day With The Big Picture Visioning
- Balancing Work Life.... Taking Care Of Details/Paper In A Timely Manner
- Being A Boss In An Atmosphere That Wants To Be "Fair" To All Religions/Beliefs At The Exclusion Of The Christian Belief
- Being A Front-Line Christ Follower In A Bottom Line World - Making Money Vs Doing Ministry
- Being an Older (Overweight) Women In The Corporate World and Still Needing To Work.
- Being Promoted
- Being Self-Employed With An Office In My Home
- Being The Founder And Executive Director, Trying To Keep Up With Staff In 4 States
- Christian Boss Very Carnal
- Complaining Co-Workers
- Constant Distractions
- Critical Boss With A Temper
- Cynical/Critical Employee
- Dealing With A Troublesome Boss
- Dealing With Being Patient For God To Answer My Prayers And Keeping My Faith Strong.
- Dealing With Difficult People
- Dealing With Time When I Have Finished My Work. I Find I Am Playing On The Computer, It Is A Waste Of Time But I Want To Stay Busy..
- Decisions Being Made By Those In Role Of Authority. Financial Issues.
- Difficult Coworker
- Difficult Work Situation
- Ethics
- Evangelism And Endurance
- Exhaustion
- more.....

Total responses to this question: 469

ZIP CODE LOCATOR

Zip Code	Count	Percent %
28704	28	5.97%
36117	16	3.41%
76180	16	3.41%
40299	13	2.77%
30005	12	2.56%
30041	9	1.92%
40223	9	1.92%
40243	9	1.92%
49267	8	1.71%
28803	7	1.49%
30071	6	1.28%
40059	5	1.07%
40202	5	1.07%
40242	5	1.07%
19702	4	0.85%
28732	4	0.85%
36106	4	0.85%
40241	4	0.85%
40245	4	0.85%
40291	4	0.85%
48182	4	0.85%
30045	3	0.64%
30075	3	0.64%
30092	3	0.64%
30093	3	0.64%
40031	3	0.64%
40206	3	0.64%
40207	3	0.64%
40222	3	0.64%
47119	3	0.64%
47130	3	0.64%
55112	3	0.64%
20910	2	0.43%
28715	2	0.43%
28787	2	0.43%